

Relationships

It's very important to you that you have friendly co-workers and you always get along. You would like to be of service to others without compromising your sense of right and wrong. You might want to develop friendships from being a part of the workplace environment.

Recognition

It's very important to you that your work satisfies your need for prestige and leadership opportunities, as well as opportunities for advancement. You want your work to be seen by others and for them to congratulate you on your work. You want that recognition to turn into an advancement in your career.

Working Conditions

It's very important to you that your work satisfies your needs in areas like salary, job security and your working style preferences, such as working alone, staying busy all the time or having variety in your work tasks. It also takes into account your environment such as being outside, at a desk, working 9-5, traveling, being on your feet/sitting all day, and much more.

Achievement

It's very important to you that your work allows you to use your best abilities. You want to see the results of your work and get a feeling of accomplishment. You want to focus on challenging work instead of repetitive activities day to day.

Support

It's very important to you to know the company stands behind its workers and has competent, considerate and fair management. You want a career where you can be guided, provided the training and teaching you need, and pushed to grow in your position.

Independence

It's very important to you that your work allows you to make decisions on your own. You want to try out your own ideas and work with little supervision. You want a career where someone isn't always telling you how to do your job. You're looking for someone to facilitate not dictate.

Compensation

It's very important that you receive a high level of pay and great benefits (Insurance, Retirement, etc...) You are motivated by money and want a career that pays well even if it is a career you don't necessarily enjoy.